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Our galaxy



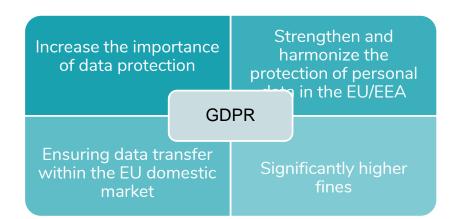
NSoft Mission and Vision

- NSoft will create the highest quality software that is driven by data, analytics, research, intuition and insight stemming from our extensive know-how and uniquely skilled community.
- By 2022 we are to become globally-known as the first stopshop for businesses in search of innovative software suites that simplify their existence.









- First year of GDPR:
- 144,000+ GDPR complaints have been filed to date
- 1 GDPR complaint filed every 4 minutes
- 89,000+ data breaches reported to date
- One data breach was reported every 6 minutes
- In Germany, an average of 45 data breaches were reported every day



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GDPR and Biometric data

- What is personal data?
- Name? Surname? Photography of a crowd? Postcode? E-mail address?
- Personal data are any information which are related to an identified or identifiable natural person.



- Biometric data has a long history.
- Biometric data is considered "sensitive data"
- Biometric data are personal data resulting from specific technical processing relating to the physical, physiological or behavioural characteristics of a natural person, which allow or confirm the unique identification of that natural person, such as facial images or dactyloscopic data." (GDPR Article 4(14))

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GDPR and Biometric data

- Is a photograph biometric data always?
- The processing of photographs should not systematically be considered to be processing of special categories of personal data as they are covered by the definition of biometric data only when processed through a specific technical means allowing the unique identification or authentication of a natural person.

- Legal ground for processing Biometric data:
- a) the data subject has given explicit consent to the processing of those personal data for one or more specified purposes;
- b) processing is necessary for the purposes of carrying out the obligations and exercising specific rights of the controller or of the data subject in the field of employment and social security
- c) processing is necessary to protect the vital interests of the data subject or of another natural person where the data subject is physically or legally incapable of giving consent;



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GDPR and Biometric data

- d) processing is carried out in the course of its legitimate activities with appropriate safeguards by a foundation, association or any other not-for-profit body;
- e) processing relates to personal data which are manifestly made public by the data subject;
- f) processing is necessary for reasons of substantial public interest, on the basis of Union or Member State law which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific measures to safeguard the fundamental rights and the interests of the data subject;

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- g) processing is necessary for the purposes of preventive or occupational medicine, for the assessment of the working capacity of the employee, medical diagnosis, the provision of health or social care or treatment or the management of health or social care systems and services
- h) processing is necessary for the purposes of preventive or occupational medicine, for the assessment of the working capacity of the employee, medical diagnosis, the provision of health or social care or treatment or the management of health or social care systems and services

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GDPR and Biometric data

- i) processing is necessary for reasons of public interest in the area of public health, such as protecting against serious cross-border threats;
- j) processing is necessary for archiving purposes in the public interest, scientific or historical research purposes

Internal Compliance standards

WHO shall use WHAT KIND of data of WHOM for WHAT purpose?



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Internal Compliance standards

- DPIA (Data Protection Impact Assessment)
- Inform and educate key employees about EU regulation regarding biometric data protection. Discuss about open question and making sure that key employees are aware about importance of compliance with GDPR standards.
- Security measure depends of "the state of the art, the costs of implementation and the nature, scope, context and purposes of processing as well as the risk of varying likelihood and severity for the rights and freedoms of natural persons." (GDPR Article 32 (1))
- Good cooperation with regulatory authorities;



Internal Compliance standards

- Define access to personal data (determine which employee will have access to personal data)
- Internal acts (General corporate rules, Security breach procedure etc..)
- Inform data subject about their rights;
- Data Protection Agreement

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Lex ferenda

- Is it consent protection good enough?
- Can we use another legal ground for betting industry?
- Collecting anonymised data?
- The principles of data protection should therefore not apply to anonymous information, namely information which does not relate to an identified or identifiable natural person or to personal data rendered anonymous in such a manner that the data subject is not or no longer identifiable.

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